

IRWIN H. SOCOLOFF, ESQ.

Email: ihso@verizon.net

Present Occupation: Arbitrator (Labor and Employment Cases)

Business Address:

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PROFESSIONAL AFFILIATIONS:

District of Columbia Bar
Industrial Relations Research Association

EDUCATION:

JD degree	Cornell Law School, 1966
AB degree (Political Science)	University of Rochester, 1963

CERTIFICATIONS:

United States District Court for the District of Columbia, 1967
United States Court of Appeals for the District of Columbia Circuit, 1967
United States Court of Appeals for the Ninth Circuit, 1973

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Labor Arbitrator, 2002—present
Federal Administrative Law Judge, National Labor Relations Board, 1976-2001
Hearing Officer, United States Department of Labor, 1974-1976
Assistant General Counsel, United Food and Commercial Workers International Union,
AFL-CIO, 1970-1974
Staff Counsel to Gerald A. Brown, Member of the National Labor Relations Board, 1966-
1970

INDUSTRIES:

As an Administrative Law Judge of the National Labor Relations Board and as an arbitrator, I have decided cases involving the following industries: aerospace; automotive; bakery; beverage; building products; brewery; broadcasting; cement; chemicals; clothing; coal; communications; construction; dairy; electrical equipment/appliance; electronics; entertainment/arts; food (manufacturing, processing, service); foundry; furniture; health care; hotels/motels/casinos/resorts; hospitals/nursing home; iron; lumber; machinery; meatpacking; metal fabrication; mining; office workers/clerical; organizations; packaging; petroleum/petrochemicals; plastics; plumbing; printing and publishing; pulp and paper; refrigeration/HVAC; restaurants; retail stores; rubber/tire; shipbuilding/dry-dock; steel; textile, transportation; trucking and storage; and warehousing.

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ISSUES:

As an Administrative Law Judge of the National Labor Relations Board and as an arbitrator, I have decided cases involving the following issues: absenteeism; arbitrability; bargaining unit work; conduct (off-duty/personal); demotion; discipline (non-discharge); discipline (discharge); bonus; holidays; insurance; leave; vacation; grievance mediation; health/hospitalization; hiring practices; job performance; job posting/bidding; jurisdictional dispute; layoffs/bumping/recall; management rights; official time; past practices; pension and welfare plans; promotion; retirement; safety/health conditions; seniority; strikes, lockouts, work stoppages, slowdowns; subcontracting/contracting out; union security; cost-of-living pay; holiday pay; incentive pay; job classification and rates; merit pay; overtime pay; severance pay; vacation pay; work hours/schedules/assignments; working conditions/work orders; and violence or threats.

ARBITRATION ROSTERS:

National Mediation Board

Federal Mediation and Conciliation Service

Panel, United Mine Workers of America/Bituminous Coal Operators' Association

PUBLISHED CASES:

Norton Audubon Hospital, 338 NLRB 320 (2002)

Kodiak Electric Co., 336 NLRB 1038 (2001)

Kelly Construction of Indiana, 333 NLRB 1272 (2001)

Dupont Dow Elastomers LLC, 332 NLRB 1071 (2000)

North American Refractories Co., 331 NLRB 1640 (2000)

FEES:

PER DIEM FEE: \$900.00

Per Diem Fee: The fee is \$900.00 per day for hearing, and for research and preparation of the opinion and award. A hearing day is any portion of a day up to 8 hours. Time for research and preparation is prorated.

Cancellation Fee: Per diem fee for 1 day if cancellation occurs 14 days or less before the scheduled hearing.

Travel Fee: Arbitrator charges per diem fee for any portion of a travel day.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food and lodging. Automobile mileage is charged at the applicable IRS expense rate.